

ALDOT/OIC On-The-Job Training Supportive Service Wins National Award

The Central Alabama Opportunities Industrialization Center (OIC) which provides On-the-Job Training (OJT) Supportive Services (SS) for the Alabama Department of Transportation (ALDOT) recently received the United States Department of Labor's Exemplary Public Interest Contribution (EPIC) Award. The Secretary of the Department of Labor presented the award to Mrs. Consuello "Connie" Harper, OIC President. The OJTSS/staff and Mrs. Harper traveled to Washington D.C. on October 17, 2002 to accept the award.

The Department of Labor's EPIC Award was initiated in 1994 and is given annually to a selected public organization that support the department's mission of promoting equal employment opportunities for all citizens. The Central Alabama OIC was selected for the award out of a nomination pool of over 90 organizations nationwide.

The Central Alabama OIC received the EPIC Award because it has developed a successful partnership with the Alabama Department of Transportation to provide on-the-job training, supportive services, recruitment, pre-employment training, job placement and post-employment assistance to disadvantaged women, minorities and others. The on-the-job training program was designed specifically for disadvantaged individuals interested in the highway construction trades.

The Central Alabama OIC through its partnership with the ALDOT Human Resources Bureau was able to achieve the employment goals by establishing pre-employment training centers in Birmingham, Mobile and Montgomery. There were 10 classes with ten or more participants. The Classes met 6 hours per day, 5 days per week. For additional information, on utilizing OIC as a source of highway construction applicants, please call (334) 265-1594 or Mr. John Huffman at ALDOT (334) 242-6866.



Frank Topping, Human Resources Bureau Chief, ALDOT,
Consuello (Connie) Harper, Central Alabama OIC , President
and John Huffman, Affirmative Action Officer, ALDOT